



OneOC Board Connection Program MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the “MOU”) is entered into by and between the Accelerated or Premium membership nonprofit organization and OneOC. This MOU shall govern the relationship between the nonprofit and OneOC with regard to participation in the Board Connection program and referral of Board Connection participants to nonprofit organizations for potential board recruitment.

The OneOC Board Connection program serves as a conduit or link between Accelerated or Premium membership nonprofit organizations interested in recruiting new board members and Board Connection participants who are looking to serve on a nonprofit board. The Board Connection program provides both entities the opportunity to pursue a potential association or relationship with one another if desired.

OneOC’S ROLE AND SERVICE TO PARTICIPATING NONPROFITS

1. OneOC aims to provide nonprofits with Board Connection participants who are interested and willing to serve on a nonprofit board. OneOC does not guarantee placement on a nonprofit board, but merely serves as a vehicle for connecting Board Connection participants with nonprofits searching to fill board positions.
2. OneOC offers Board Connection courses several times throughout the year. These courses offer participants information regarding the nonprofit sector, characteristics of boards at different organizational lifecycles, and discusses state, legal and contextual board member responsibilities. Participants are given the “inside scoop” of board service, and learn techniques for a successful board member experience.
3. OneOC does not employ Board Connection participants, nor are such Board Connection participants to be considered independent contractors of OneOC.
4. OneOC requires all Board Connection participants to create a Hands On Connect online volunteer profile. Interested Board Connection participants will confirm their willingness to proceed and give permission for OneOC to share their profile with nonprofits that have signed MOUs.
5. OneOC does not perform a formal screening process and/or background check on Board Connection participants. OneOC makes no assurances concerning any particular Board Connection participant; nor does it ensure the effectiveness, punctuality, work ethic, skill set, physical or mental ability or integrity of the Board Connection participant that is referred to a nonprofit.
6. OneOC promotes Accelerated and Premium members’ Board Connection volunteer opportunities on www.OneOC.org. Listing includes organization name, city, impact area, website, contact name. The listing is the primary tool that participants use to help identify their top choices for further Board Connection referrals.
7. OneOC will provide a free training of the Hands On Connect online platform, and will review and approve the nonprofits’ Board Connection postings within 48 business hours.

NONPROFIT’S ROLE AND REQUIREMENTS FOR PARTICIPATION

1. Nonprofits must have a current Accelerated or Premium OneOC membership. Participation in the Board Connection Program is a benefit offered to Accelerated and Premium members.
2. Included in membership is the HandsOn Connect online volunteer management system. Nonprofits will be eligible to post their board member volunteer listing(s) utilizing this platform. During the membership registration process, nonprofits will provide the following Board Connection listing



specifics on their membership application: official organization name, city, mission statement, impact area, website, contact name and phone number.

3. Nonprofits will create and post Board Connection opportunities using Hands On Connect, and update the posting as needed. Additionally, once the board position has been filled, the nonprofit will be responsible for changing the status of their Board Connection opportunity to “inactive”.
4. OneOC does not guarantee board member referrals or placement with participating nonprofits. Board Connection participants may select nonprofits not listed in the Board Connection listing for potential connection.
5. When a Board Connection participant expresses interest in the board volunteer opportunity, the nonprofit contact will receive an e-mail from Hands On Connect. The nonprofit commits to an introductory contact with the prospective board member and to setting an exploratory meeting date within 48 business hours.
6. The nonprofit agrees to communicate with the Board Connection participant, within 30 days, regarding next steps (e.g., Board of Directors membership approved, recommendation relayed to Nominating Committee for final selection for annual fiscal year start, standard preliminary committee appointment offered, no relevant opening available, decision that expertise is not a match with current organizational needs, etc.).
7. In the event that the connection is not successful, the Board Connection participant may then pursue another nonprofit Board Connection opportunity.
8. Within 30 days of the Board Connection referral, the nonprofit agrees to communicate the final outcome with OneOC.

SEPARATION FROM THE BOARD CONNECTION PROGRAM

1. If any of the abovementioned requirements for nonprofits are not met, OneOC may terminate the nonprofit’s participation in the Board Connection Program and remove their board opportunity from the Board Connection listing.
2. OneOC reserves the right to remove any participating nonprofit from the Board Connection program.
3. The participating nonprofit may cancel their participation in the Board Connection program and remove their Board Connection listing at any time.

The participating nonprofit has reviewed the above information and affirms that all requirements will be satisfied before any Board Connection participants are referred. By executing and submitting the MOU, the nonprofit affirms that they will abide by all terms and conditions contained herein.

Signature of Participating Nonprofit (Required)	Date (Required)
---	-----------------

Print Name (Required)	Title (Required)
-----------------------	------------------

SUBMIT